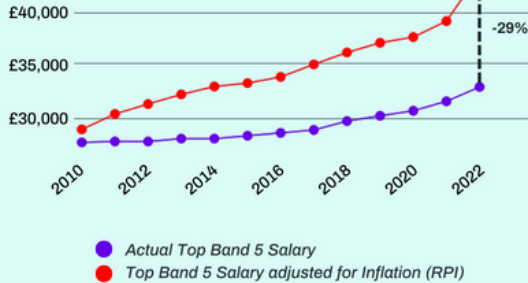




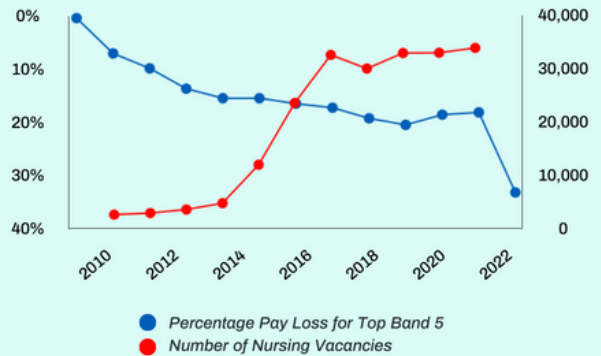
#NHSPay15

Some say...	We say...
<p>Things will never change?</p>	<ul style="list-style-type: none">• Northern Irish nurses took industrial action in 2019 & literally re-formed a government & won a pay rise• All across the UK, workers are proving that when you get organised & strike you can win
<p>Nurses can't strike/the public won't back us?</p>	<ul style="list-style-type: none">• You receive legal protection when undertaking lawful strike action - everyone is allowed to strike including frontline nursing staff• The NMC has confirmed that you are allowed to undertake lawful strike action• 60% of the public support nurses taking strike action (YouGov, 2022)
<p>Striking will put my patients at risk?</p>	<ul style="list-style-type: none">• We will be striking to ensure that NHS staff are paid a salary that will recruit & retain them - to keep our patients safe• Health unions will put in place 'derogations' to protect patient safety & safely plan the strike
<p>I can't afford to strike?</p>	<ul style="list-style-type: none">• 'Derogations' mean that nursing staff who cannot afford to strike can work to allow their colleagues to strike• Health unions have 'Strike Funds' to support you during a dispute

It's not a pay rise It's a pay cut



It's not just about Pay It's about Patient Safety



➔ You are now losing £11,000 per year in real-terms pay cuts

➔ This has driven nursing vacancies sky-rocketing - that means poor pay puts your patients at risk

➔ There was £37 billion for the failed Test & Trace system & £4 billion for the useless PPE we had to burn

➔ The money is there for an inflation-beating pay rise, we just need to take the necessary action to make this Government give us it

WHAT YOU CAN DO

It takes **50%** of all NHS members in a union to vote and **40%** of all NHS members in a union to **VOTE YES** to pass a ballot for industrial action, including "work to rule". So you need to:

➔ Update your details on your union's online portal & ask 3 colleagues to do the same!

➔ Scan this code to join our pay campaign & get involved



➔ Join our grassroots community to build the power we need to create change for nurses & our patients

