

Some say...

We say...

Things will never change?

- Northern Irish nurses took industrial action in 2019 & literally re-formed a government & won a pay rise
- All across the UK, workers are proving that when you get organised & strike you can win

Nurses can't strike/the public won't back us?

- You receive legal protection when undertaking lawful strike action - everyone is allowed to strike including frontline nursing staff
- The NMC has confirmed that you are allowed to undertake lawful strike action
- 60% of the public support nurses taking strike action (YouGov, 2022)

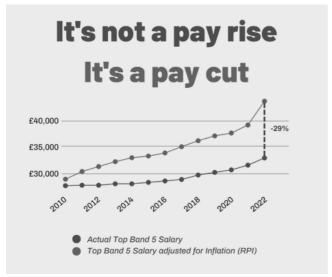
Striking will put my patients at risk?

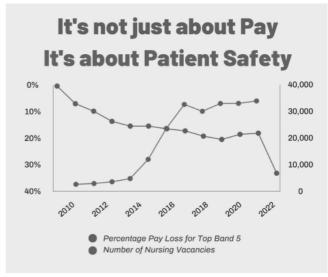
- We will be striking to ensure that NHS staff are paid a salary that will recruit & retain them - to keep our patients safe
- Health unions will put in place 'derogations' to protect patient safety & safely plan the strike

I can't afford to strike?

- 'Derogations' mean that nursing staff who cannot afford to strike can work to allow their colleagues to strike
- Health unions have 'Strike Funds' to support you during a dispute

YOU NEED A REAL PAY RISE





- You are now losing £11,000 per year in real-terms pay cuts
- This has driven nursing vacancies sky-rocketing that means poor pay puts your patients at risk
- There was £37 billion for the failed Test & Trace system & £4 billion for the useless PPE we had to burn
- The money is there for an inflation-beating pay rise, we just need to take the necessary action to make this Government give us it

WHAT YOU CAN DO

It takes 50% of all NHS members in a union to vote and 40% of all NHS members in a union to VOTE YES to pass a ballot for industrial action, including "work to rule". So you need to:

- Update your details on your union's online portal & ask 3 colleagues to do the same!
- Scan this code to join our pay campaign & get involved





Join our grassroots community to build the power we need to create change for nurses & Our patients